



GENERAL MEETING OF KOMERČNÍ BANKA, a. s.,

HELD ON 22 APRIL 2016

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RESUME – Ing. Bořivoj Kačena

I was born in a teacher's family in Volenice in the Strakonice County on 24 February 1943. I have two living siblings, I am married and have four sons. In 1960 I graduated from an eleven-year high school and then, between 1960 and 1965, I studied at the Faculty of Civil Engineering of the Czech Technical University in Prague. I graduated from the university as a civil engineer in December 1965.

On 1 January 1966, I joined branch IV of a Prague national enterprise specialized in the construction of roads and railways and called Stavby silnic a železnic ("SSŽ"); the branch was situated in the town of Český Brod. There I gradually worked as a construction site assistant, head of laboratory for the construction of the D1 highway and branch IV senior engineer. Between 1978 and 1983, I worked as director of the ZÁKOS branch of SSŽ. Between 1983 and 1988, I worked as director of the "Transport Construction Investor" organization dealing with subway and urban road construction within the Prague Public Transportation Company.

On 15 November 1988, I was elected director of state enterprise SSŽ. Based on the creation of a business strategy and on the subsequent privatization project that was approved by the Government of the Czech Republic, the company turned into a public limited company called SSŽ, a.s. The majority shareholder was a French company called Entreprise Jean Lefebvre.

From May 1992 to 31 December 2006, I served as chief executive officer and Chairman of the Board of Directors of SSŽ, a.s. From 1 January 2007 to April 2008, I worked as Chairman of the Board of Directors and when I retired, between April 2008 and 13 May 2014, I was a member of the Supervisory Board of SSŽ, a.s., renamed as EUROVIA CS.

Between 1992 and 2008, SSŽ as a group saw a multiple increase in its consolidated turnover reaching up to CZK 10 to 15 billion. The parent company of SSŽ made several acquisitions and I, as chief executive officer and chairman of the Board of Directors, was responsible for SSŽ and approximately 15 subsidiaries. This means that I was in charge not only of the production and business activities, but I also managed the financial and HR director. I held discussions with the external auditors of the Group (Arthur Andersen, Deloitte, Ernst&Young, Rödl etc.) and with the external auditor of the VINCI Group of which SSŽ and Eurovia is a member. Within the restructuring process, I created controlling departments within the individual organization units, and I was involved in the risk management and compliance function of both the parent company and its subsidiaries. Working with SSŽ, I was also a member of the bodies of the subsidiaries of both SSŽ and Eurovia France (SAUSKELIS Vilnius, Eurovia SK Košice, Slov-via Poprad).

Between 1992 and 1996, I was a member of the Supervisory Board of Spořitelní investiční společnost České spořitelny (SIS, a.s.). Between 1993 and 2006, I was delegated on behalf of Suez Lyonnaise des Eaux to the Supervisory Board of Brno water and sewerage company Brněnské vodárny a kanalizace (BVK, a. s.). There I fulfilled the duties arising from the Articles of Association of both of the public limited companies.

Since 2008 I have been a member of the Supervisory Board of Komerční banka, a.s., which charged me, inter alia, to work on its Remuneration Committee and Nominations Committee.

Some other functions: 2000 - 04/2015 a member of the board of Czech Technical University ČVUT, 2003 - 2007 senior vice-president of The Association of Building Entrepreneurs of the Czech Republic, a member of the Board of Directors of the Road Contractors Association (until 2007), between 1992 and 2007 a member of the scientific council of the Faculty of Civil Engineering of ČVUT. Since 2008, I have been chairman of the Board of Directors of Společnost pro rozvoj silniční dopravy v ČR, z.s. This road transportation development society is a non-governmental non-profit organization supporting infrastructure development in the Czech Republic.

I can speak German, French and Russian. Between 2000 and 2009, I held a security clearance certificate issued by the National Security Authority with access to "reserved" information.

In July 2002, I received from the hands of the French Ambassador to the Czech Republic the title of Knight of the National Order of Merit awarded to me by the President of the French Republic for the development of the French-Czech relations in the area of commerce, culture and business. In April 2003, I received the

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“Manager of the Year 2002” Award from the Prime Minister of the Czech Republic on the Prague Žofín Island. The Vice-Prime Minister of the Czech Republic recognized my achievements in November 2007 by granting me the “Personality of the Construction Industry of the Czech Republic 2007” Award.