

A counterproposal filed by shareholder Radek Honzajk, dated 31 May 2020 and delivered after the deadline for filing counterproposals:

I am filing these proposals: **Option A/Proposal for the distribution of profit** in accordance with the proposal made by KB management in February; **The payment of CZK 58 per share on the 2019 profit with a record date for the payment of this dividend on 8 July 2020** or proposal B/ **I propose a later distribution of profit and a dividend payment of CZK 58 per share with a record date for the payment of this dividend on 20 October 2020.**

Proposal to decrease the Remuneration Policy: **-50% on everything** proposed by the management and by KB administrative supervisory board to achieve savings to deal with coronavirus 19.

Based on the convened general meeting of Komerční banka, a. s., and on the submitted agenda leaving out the payment of a share in the profit to its shareholders, that is, the payment of the proceeds on the performance of the company for the past calendar year 2019, when once they pay out a share in the profit to their shareholders and the next time they do not pay out anything, I am filing a counterproposal to KB management and I am lodging my proposal under S. 361, S. 363 of Act No. 90/2012 Coll. to pay out the declared share in the profit/proceeds from the holding of shares in the amount declared by the company the way it was publicly proposed and calculated and publicly declared but even two months ago, that is, still at the end of February 2020, as shareholders have already paid fees to the state and the Central Securities Depository and **are counting on recovering also a part of the invested money as fees in the form of the payment of the share in the profit of the company = the dividend in return for their investments they too have their obligations which they have to perform in their ordinary life...**

Furthermore, I am filing proposals for discussion - **the approval of the Remuneration Policy in Komerční banka** and remuneration which **I propose cutting down to 50% of the remuneration that you are proposing and that you are asking the shareholders to approve in this insecure and strange time for you!**